



### Venituri salariale la 31 Martie 2022

functie	salariu de baza	spor conditii de munca conform HG 153/2018 și OUG 114/2018	
		% spor	valoare bruta spor
analist IA	4,849	65%	2,723
arhivar	3,662	15%	398
asistent cercetare (inginer biotehnolog)	3,749	70%	2,624
asistent cercetare (medic specialist)	11,176	0%	0
asistent cercetare (medic specialist)	15,255	55%	4,858
asistent medical	4,173	75%	3,130
asistent medical	4,711	75%	3,533
asistent medical	4,636	75%	3,477
asistent medical	4,871	75%	3,653
asistent medical	4,752	75%	3,477
asistent medical	4,636	75%	3,311
asistent medical	4,150	75%	2,895
asistent medical	4,302	75%	3,227
asistent medical	4,752	75%	3,564
asistent medical	4,576	75%	3,432
asistent medical	4,711	15%	707
asistent medical	4,871	15%	731
asistent medical	4,752	15%	713
asistent medical	5,496	50%	2,748
asistent medical	5,634	50%	2,817
asistent medical	5,775	50%	2,888
asistent medical	4,453	50%	2,227
asistent medical	4,173	15%	626
asistent medical	4,752	15%	695
asistent medical	4,636	15%	695
asistent medical	4,415	15%	662
asistent medical	4,358	15%	654
asistent medical	3,860	15%	579
asistent medical	4,809	15%	721
asistent medical	4,150	15%	579
asistent medical	4,173	29%	1,218
asistent medical	4,711	29%	1,310
asistent medical	4,415	29%	1,289
asistent medical	4,871	29%	1,423
asistent medical	4,752	29%	1,387
asistent medical	4,636	29%	1,354
asistent medical	4,576	29%	1,336
asistent medical	4,150	29%	1,212
asistent medical	4,486	15%	673
asistent medical	4,358	15%	623
asistent medical	4,576	15%	686
asistent medical	4,691	15%	686
asistent medical	4,691	15%	704
asistent medical	4,576	15%	654
asistent medical	4,711	15%	673
asistent medical	4,871	60%	2,923
asistent medical	4,691	60%	2,815
asistent medical	4,486	15%	626
asistent medical	4,871	15%	713
asistent medical	4,150	15%	623
asistent medical	4,744	70%	3,163
asistent medical	5,775	70%	4,042
asistent medical	5,634	70%	3,944
asistent medical	5,775	70%	3,944
asistent medical	5,279	70%	3,695
asistent medical	4,636	15%	662
asistent medical	4,871	75%	3,564
asistent medical	4,415	75%	3,311
asistent medical	4,358	75%	3,113
asistent medical	4,691	75%	3,518
asistent medical	4,358	75%	3,269
asistent medical	4,486	12%	538
asistent medical	4,871	12%	585
asistent medical	4,415	12%	530
asistent medical	4,691	12%	563

functie	salariu de baza	spor conditii de munca conform HG 153/2018 și OUG 114/2018	
		% spor	valoare bruta spor
asistent medical	4,809	12%	577
asistent medical	4,358	12%	523
asistent medical	4,358	12%	498
asistent medical	4,809	12%	563
asistent medical	5,775	85%	4,909
asistent medical	5,634	85%	4,672
asistent medical	5,496	85%	4,672
asistent medical	5,634	85%	4,789
asistent medical	5,496	85%	4,449
asistent medical	5,234	85%	4,449
asistent medical	5,027	85%	4,273
asistent medical	4,787	85%	3,785
asistent medical	4,787	85%	4,069
asistent medical	5,026	85%	4,272
asistent medical	4,453	85%	3,785
asistent medical	4,744	85%	4,032
asistent medical	4,518	85%	3,657
asistent medical	4,863	85%	4,134
asistent medical	4,001	85%	3,401
asistent medical	4,711	75%	3,365
asistent medical	4,486	75%	3,365
asistent medical	4,809	75%	3,607
asistent medical	5,234	75%	3,926
asistent medical	5,775	75%	4,331
asistent medical	5,634	75%	4,226
asistent medical	5,496	75%	4,122
asistent medical	4,787	75%	3,590
asistent medical	4,787	75%	3,340
asistent medical	4,744	75%	3,558
asistent medical	4,173	85%	3,547
asistent medical	4,486	85%	3,813
asistent medical	5,027	85%	4,069
asistent medical	4,985	85%	4,237
asistent medical	4,302	85%	3,657
asistent medical	4,863	85%	4,032
asistent medical	4,518	85%	3,840
asistent medical	5,634	75%	4,122
asistent medical	5,027	75%	3,590
asistent medical	5,027	75%	3,770
asistent medical	4,518	75%	3,389
asistent medical	4,518	75%	3,227
asistent medical	4,576	12%	549
asistent medical	4,871	12%	584
asistent medical	4,636	12%	556
asistent medical	4,173	50%	2,087
asistent medical	4,871	50%	2,436
asistent medical	4,871	35%	1,705
asistent medical	4,752	50%	2,376
asistent medical	3,860	50%	1,930
asistent medical	4,576	50%	2,288
asistent medical	4,358	50%	2,179
asistent medical	4,358	50%	2,075
asistent medical	4,871	50%	2,376
asistent medical	4,809	50%	2,405
asistent medical	5,775	60%	3,465
asistent medical	5,634	60%	3,380
asistent medical	5,775	60%	3,380
asistent medical	5,634	60%	3,298
asistent medical	4,744	60%	2,846
asistent medical	4,636	50%	2,318
asistent medical	4,752	35%	1,623
asistent medical	4,752	35%	1,663
asistent medical	4,358	35%	1,525
asistent medical	4,809	35%	1,683
asistent medical	4,576	35%	1,602
asistent medical	4,691	35%	1,642
asistent medical	4,415	35%	1,545
asistent medical	4,871	35%	1,663
asistent medical	4,486	35%	1,570
asistent medical	4,173	35%	933
asistent medical	4,636	35%	1,545

functie	salariu de baza	spor conditii de munca conform HG 153/2018 și OUG 114/2018	
		% spor	valoare bruta spor
asistent medical	4,636	35%	1,623
asistent medical	4,150	12%	498
asistent medical	4,809	15%	704
asistent medical	3,860	75%	2,895
asistent medical	4,947	12%	594
asistent medical	4,752	12%	556
asistent medical	4,453	55%	2,449
asistent medical	4,486	55%	2,467
asistent medical	4,415	55%	2,428
asistent medical	3,860	55%	2,123
asistent medical	4,809	55%	2,645
asistent medical	5,775	75%	4,226
asistent medical	4,752	60%	2,851
asistent medical	4,001	60%	2,401
asistent medical	4,711	50%	2,243
asistent medical	4,711	50%	2,356
asistent medical	4,691	50%	2,288
asistent medical	4,576	50%	2,179
asistent medical	4,150	50%	2,075
asistent medical	4,415	60%	2,649
asistent medical	4,752	60%	2,782
asistent medical	4,636	60%	2,782
asistent medical	4,358	60%	2,615
asistent medical	5,496	70%	3,847
asistent medical	4,518	70%	3,163
asistent medical	4,871	15%	704
asistent medical	4,752	15%	696
asistent medical	4,173	60%	2,504
asistent medical	4,576	60%	2,746
asistent medical	5,234	60%	3,140
asistent medical	4,302	70%	3,011
asistent medical	5,412	15%	812
asistent medical	4,744	70%	3,321
asistent medical	4,871	5%	244
asistent medical	4,871	7%	333
asistent medical	4,871	10%	487
asistent medical	4,752	10%	464
asistent medical	4,691	10%	458
asistent medical	4,636	10%	464
asistent medical	4,358	10%	415
asistent medical	4,871	25%	1,218
asistent medical	4,809	25%	1,202
asistent medical	4,752	25%	1,188
asistent medical	4,871	25%	1,188
asistent medical	4,576	25%	1,144
asistent medical	4,871	19%	925
asistent medical	4,752	19%	903
asistent medical	4,871	20%	974
asistent medical	4,871	10%	475
asistent medical	4,871	18%	877
asistent medical	4,871	18%	855
asistent medical	4,150	18%	747
asistent medical	3,860	18%	695
asistent medical	4,636	20%	927
asistent medical	3,860	20%	772
asistent medical	4,871	32%	1,583
asistent medical	5,198	50%	2,599
asistent medical	4,752	50%	2,318
asistent medical	4,358	7%	305
asistent medical	4,871	7%	341
asistent medical	4,752	7%	333
asistent medical	4,636	7%	325
asistent medical	4,691	7%	328
asistent medical	4,415	7%	309
asistent medical	4,636	7%	309
asistent medical	4,752	12%	570
asistent medical	4,576	7%	305
asistent medical	4,752	7%	325
asistent medical	4,809	5%	240
asistent medical	4,752	70%	3,245
asistent medical	4,711	5%	236

functie	salariu de baza	spor conditii de munca conform HG 153/2018 și OUG 114/2018	
		% spor	valoare bruta spor
asistent medical	4,809	5%	235
asistent medical de laborator clinic licentiat	5,071	25%	1,237
asistent medical de laborator clinic licentiat	5,832	55%	3,208
asistent medical de laborator clinic licentiat principal	5,280	25%	1,320
asistent medical de laborator clinic licentiat principal	5,412	25%	1,353
asistent medical de laborator clinic licentiat principal	5,280	25%	1,288
asistent medical de laborator clinic licentiat principal	7,036	55%	3,870
asistent medical de laborator clinic licentiat principal	6,696	55%	3,507
asistent medical de laborator clinic licentiat principal	6,864	55%	3,683
asistent medical de laborator clinic licentiat principal	6,864	55%	3,775
asistent medical de laborator clinic licentiat principal	6,696	55%	3,682
asistent medical de laborator clinic licentiat principal sef	8,092	55%	4,451
asistent medical debutant	3,950	75%	2,962
asistent medical debutant	3,950	15%	592
asistent medical debutant	3,950	85%	3,357
asistent medical debutant	4,032	15%	605
asistent medical debutant	3,750	15%	563
asistent medical debutant	4,558	15%	684
asistent medical debutant	3,750	85%	3,188
asistent medical debutant	3,750	12%	450
asistent medical debutant	4,446	50%	2,223
asistent medical debutant	3,950	35%	1,382
asistent medical debutant	3,750	35%	1,313
asistent medical debutant	4,672	35%	1,635
asistent medical debutant	3,750	50%	1,875
asistent medical debutant	4,672	12%	561
asistent medical debutant	3,950	0%	0
asistent medical debutant	4,215	85%	3,583
asistent medical debutant	3,948	70%	2,764
asistent medical debutant	4,919	70%	3,443
asistent medical debutant	3,950	12%	474
asistent medical principal	5,412	75%	4,059
asistent medical principal	5,151	75%	3,863
asistent medical principal	5,280	75%	3,863
asistent medical principal	5,280	75%	3,960
asistent medical principal	5,412	15%	792
asistent medical principal	5,412	15%	812
asistent medical principal	5,057	50%	2,529
asistent medical principal	5,184	50%	2,592
asistent medical principal	4,905	15%	736
asistent medical principal	5,280	15%	773
asistent medical principal	5,280	15%	792
asistent medical principal	4,905	60%	2,943
asistent medical principal	5,412	60%	3,247
asistent medical principal	5,280	60%	3,168
asistent medical principal	5,184	70%	3,629
asistent medical principal	5,057	70%	3,453
asistent medical principal	4,905	75%	3,503
asistent medical principal	5,412	12%	649
asistent medical principal	5,184	85%	4,406
asistent medical principal	4,933	85%	4,193
asistent medical principal	4,698	85%	3,993
asistent medical principal	5,184	85%	4,298
asistent medical principal	5,057	85%	4,298
asistent medical principal	5,057	85%	4,193
asistent medical principal	5,056	85%	4,193
asistent medical principal	5,092	75%	3,819
asistent medical principal	5,184	75%	3,793
asistent medical principal	4,698	75%	3,524
asistent medical principal	5,184	75%	3,888
asistent medical principal	5,057	75%	3,700
asistent medical principal	4,698	75%	3,356
asistent medical principal	5,412	85%	4,600
asistent medical principal	5,057	75%	3,793
asistent medical principal	5,412	12%	634
asistent medical principal	5,280	12%	618
asistent medical principal	5,412	50%	2,706
asistent medical principal	5,151	50%	2,576
asistent medical principal	5,280	50%	2,640
asistent medical principal	5,412	50%	2,640
asistent medical principal	5,280	50%	2,576

functie	salariu de baza	spor conditii de munca conform HG 153/2018 și OUG 114/2018	
		% spor	valoare bruta spor
asistent medical principal	4,905	50%	2,453
asistent medical principal	5,184	70%	3,540
asistent medical principal	5,184	60%	3,110
asistent medical principal	5,184	60%	3,034
asistent medical principal	5,412	35%	1,894
asistent medical principal	5,280	35%	1,848
asistent medical principal	5,412	35%	1,848
asistent medical principal	4,905	35%	1,717
asistent medical principal	5,280	12%	634
asistent medical principal	5,151	12%	618
asistent medical principal	4,905	12%	589
asistent medical principal	5,412	55%	2,904
asistent medical principal	4,698	55%	2,584
asistent medical principal	4,698	60%	2,819
asistent medical principal	5,412	75%	3,960
asistent medical principal	5,151	15%	773
asistent medical principal	5,057	70%	3,540
asistent medical principal	5,057	60%	3,034
asistent medical principal	5,234	70%	3,664
asistent medical principal	4,698	70%	3,289
asistent medical principal	5,412	5%	271
asistent medical principal	5,412	7%	379
asistent medical principal	5,280	7%	370
asistent medical principal	5,184	35%	1,814
asistent medical principal	4,796	25%	1,199
asistent medical principal	5,412	20%	1,082
asistent medical principal	5,280	7%	361
asistent medical principal	5,412	7%	370
asistent medical principal	5,151	7%	361
asistent medical principal	5,412	0%	0
asistent medical principal	5,412	6%	325
asistent medical principal coordonator	6,224	15%	934
asistent medical principal coordonator	6,224	29%	1,817
asistent medical principal coordonator	6,642	75%	4,982
asistent medical principal coordonator	6,642	70%	4,649
asistent medical principal coordonator	6,224	12%	747
asistent medical principal sef	6,224	75%	4,668
asistent medical principal sef	6,224	15%	934
asistent medical principal sef	6,224	39%	2,427
asistent medical principal sef	6,224	14%	866
asistent medical principal sef	6,642	85%	5,646
asistent medical principal sef	6,224	12%	747
asistent medical principal sef	6,224	50%	3,112
asistent medical principal sef	6,224	35%	2,178
asistent medical principal sef	6,224	32%	1,998
asistent medical principal sef	6,224	19%	1,213
asistent medical principal sef	6,224	60%	3,734
asistent medical principal sef	6,224	48%	2,987
asistent medical principal sef	6,224	25%	1,556
asistent medical principal sef	6,224	20%	1,245
asistent medical principal sef	6,224	0%	0
asistent medical specializat principal	5,092	15%	745
asistent social	4,558	85%	2,800
asistent social	4,850	50%	1,774
asistent social principal	5,745	15%	652
asistent social principal	6,031	85%	3,901
asistent social principal	5,178	85%	3,713
asistent social principal	5,740	85%	3,713
asistent social principal	5,883	85%	3,805
asistent social principal	5,663	12%	520
asistent social principal	5,663	15%	634
asistent social principal	5,525	50%	2,113
asistent social principal	5,663	35%	1,516
asistent social principal	4,379	35%	1,245
auditor I	5,556	15%	626
autopsier principal	5,714	55%	2,812
autopsier principal	5,438	55%	2,676
autopsier principal	5,179	55%	2,549
biolog principal	7,576	25%	1,147
biolog principal	7,391	25%	1,119
biolog principal	7,391	25%	1,092

functie	salariu de baza	spor conditii de munca conform HG 153/2018 și OUG 114/2018	
		% spor	valoare bruta spor
biolog principal	7,576	70%	3,212
brancardier	3,092	75%	1,588
brancardier	2,695	75%	1,425
brancardier	2,943	75%	1,511
brancardier	2,891	75%	1,548
brancardier	2,588	50%	950
brancardier	3,112	50%	1,110
brancardier	3,016	15%	310
brancardier	3,092	15%	318
brancardier	2,943	15%	302
brancardier	2,557	15%	285
brancardier	2,802	15%	288
brancardier	3,016	75%	1,549
brancardier	2,557	85%	1,615
brancardier	2,943	85%	1,713
brancardier	3,190	85%	1,934
brancardier	2,891	85%	1,754
brancardier	3,112	85%	1,887
brancardier	2,588	85%	1,615
brancardier	2,557	75%	1,425
brancardier	3,112	75%	1,665
brancardier	3,037	75%	1,625
brancardier	3,190	75%	1,706
brancardier	2,753	75%	1,474
brancardier	2,891	75%	1,547
brancardier	3,092	85%	1,799
brancardier	3,037	85%	1,842
brancardier	3,092	12%	254
brancardier	3,190	70%	1,593
brancardier	2,943	35%	705
brancardier	2,802	35%	672
brancardier	3,016	35%	723
brancardier	3,092	35%	741
brancardier	3,190	60%	1,365
brancardier	2,588	74%	1,406
brancardier	3,190	74%	1,684
brancardier	3,112	74%	1,643
brancardier	3,037	74%	1,604
brancardier	3,037	60%	1,300
brancardier	2,891	60%	1,238
brancardier	2,588	60%	1,140
brancardier	3,016	74%	1,528
brancardier	3,092	74%	1,567
brancardier	2,802	74%	1,420
brancardier	2,557	29%	555
brancardier	2,826	0%	0
chimist	4,128	32%	1,083
chimist principal	7,576	25%	1,147
chimist specialist	2,658	25%	665
consilier juridic I	4,457	15%	541
consilier juridic II	3,827	15%	406
consilier juridic II	3,923	15%	416
contabil IA	3,818	15%	407
curier	2,912	0%	0
director de ingrijiri	7,780	25%	1,945
director financiar contabil	8,798	25%	2,200
director medical	16,735	25%	4,184
economist gradul I	4,241	15%	515
economist gradul I	4,241	0%	0
economist specialist IA	4,799	15%	628
economist specialist IA	5,042	15%	660
economist specialist IA	5,042	15%	644
economist specialist IA	4,919	15%	644
economist specialist IA	5,546	15%	660
economist specialist IA	5,547	15%	726
economist specialist IA	4,799	15%	598
farmacist	5,966	10%	349
farmacist	7,086	10%	476
farmacist primar	8,539	10%	689
farmacist sef (farmacist primar)	9,179	10%	740
farmacist specialist	7,814	10%	551

functie	salariu de baza	spor conditii de munca conform HG 153/2018 și OUG 114/2018	
		% spor	valoare bruta spor
farmacist specialist	7,441	10%	500
farmacist specialist	8,211	10%	552
farmacist specialist	7,814	50%	2,757
fizician	5,536	0%	0
fizician principal	7,576	15%	688
fizician specialist	6,506	15%	615
fizician specialist	6,044	15%	572
fizician specialist	6,347	15%	600
functionar	3,574	15%	388
functionar	3,662	15%	398
infirmier	3,571	75%	1,611
infirmier	2,932	75%	1,425
infirmier	3,483	75%	1,571
infirmier	3,099	75%	1,425
infirmier	3,236	75%	1,461
infirmier	3,205	75%	1,573
infirmier	3,571	32%	687
infirmier	3,099	32%	608
infirmier	3,483	32%	671
infirmier	3,678	32%	740
infirmier	3,500	32%	704
infirmier	3,571	15%	322
infirmier	3,236	15%	292
infirmier	2,932	15%	285
infirmier	3,483	15%	314
infirmier	3,398	15%	307
infirmier	3,099	15%	285
infirmier	3,571	29%	628
infirmier	3,236	29%	569
infirmier	3,483	29%	612
infirmier	3,571	60%	1,289
infirmier	3,398	60%	1,227
infirmier	3,571	43%	924
infirmier	3,571	70%	1,504
infirmier	3,571	75%	1,571
infirmier	3,571	12%	258
infirmier	3,678	85%	1,964
infirmier	3,500	85%	1,869
infirmier	3,174	85%	1,695
infirmier	3,588	85%	1,916
infirmier	3,678	85%	1,916
infirmier	2,970	85%	1,615
infirmier	3,334	85%	1,780
infirmier	3,483	15%	315
infirmier	3,398	75%	1,534
infirmier	2,970	75%	1,425
infirmier	3,500	75%	1,649
infirmier	3,588	75%	1,691
infirmier	3,334	75%	1,571
infirmier	3,678	75%	1,733
infirmier	2,756	85%	1,615
infirmier	2,932	12%	228
infirmier	3,483	12%	252
infirmier	3,398	12%	245
infirmier	3,483	50%	1,048
infirmier	3,571	50%	1,074
infirmier	3,236	50%	974
infirmier	3,678	70%	1,617
infirmier	3,334	70%	1,466
infirmier	3,500	70%	1,539
infirmier	3,588	70%	1,578
infirmier	3,398	50%	1,023
infirmier	3,483	35%	733
infirmier	3,571	35%	752
infirmier	3,398	35%	716
infirmier	3,099	35%	665
infirmier	3,236	35%	682
infirmier	3,236	12%	234
infirmier	3,483	55%	1,152
infirmier	3,571	55%	1,181
infirmier	3,678	60%	1,386

functie	salariu de baza	spor conditii de munca conform HG 153/2018 și OUG 114/2018	
		% spor	valoare bruta spor
infirmier	2,932	50%	950
infirmier	3,571	85%	1,826
infirmier	3,236	85%	1,656
infirmier	3,398	85%	1,738
infirmier	3,086	85%	1,780
infirmier	3,236	60%	1,169
infirmier	3,398	5%	102
infirmier	3,571	5%	107
infirmier debutant	3,398	75%	1,555
infirmier debutant	2,870	15%	285
infirmier debutant	2,870	0%	0
infirmier debutant	3,398	15%	311
infirmier debutant	3,316	75%	1,517
infirmier debutant	3,157	75%	1,445
infirmier debutant	3,484	12%	255
infirmier debutant	3,622	85%	1,941
infirmier debutant	3,316	15%	303
infirmier debutant	2,870	75%	1,425
infirmier debutant	3,282	75%	1,553
infirmier debutant	2,932	75%	1,425
infirmier debutant	3,157	85%	1,638
infirmier debutant	2,870	85%	1,615
infirmier debutant	3,398	85%	1,762
infirmier debutant	3,447	85%	1,848
infirmier debutant	2,932	85%	1,615
infirmier debutant	3,157	12%	231
infirmier debutant	3,316	12%	243
infirmier debutant	3,316	70%	1,416
infirmier debutant	3,316	35%	708
infirmier debutant	3,157	35%	674
infirmier debutant	3,484	35%	744
infirmier debutant	3,484	15%	319
infirmier debutant	3,484	75%	1,594
infirmier debutant	3,031	50%	950
infirmier debutant	2,870	60%	1,140
inginer de sistem IA	4,971	15%	644
inginer de sistem IA	5,095	15%	660
inginer de sistem IA	5,095	15%	644
inginer gradul I	4,039	0%	0
inginer gradul II	3,229	0%	0
inginer specialist IA	5,042	0%	0
ingrijitoare	3,092	75%	1,588
ingrijitoare	3,092	32%	677
ingrijitoare	2,588	32%	608
ingrijitoare	3,037	39%	845
ingrijitoare	2,943	15%	302
ingrijitoare	3,016	15%	310
ingrijitoare	3,092	15%	318
ingrijitoare	2,802	15%	288
ingrijitoare	2,802	29%	560
ingrijitoare	3,092	60%	1,270
ingrijitoare	2,943	60%	1,209
ingrijitoare	2,695	15%	285
ingrijitoare	2,757	15%	288
ingrijitoare	3,016	75%	1,549
ingrijitoare	2,802	75%	1,439
ingrijitoare	2,943	12%	242
ingrijitoare	3,037	85%	1,842
ingrijitoare	2,891	85%	1,842
ingrijitoare	3,190	85%	1,934
ingrijitoare	3,112	85%	1,887
ingrijitoare	2,891	85%	1,754
ingrijitoare	2,625	15%	285
ingrijitoare	2,891	75%	1,547
ingrijitoare	3,190	75%	1,706
ingrijitoare	3,112	75%	1,665
ingrijitoare	2,695	12%	228
ingrijitoare	3,092	12%	254
ingrijitoare	3,016	12%	248
ingrijitoare	2,802	50%	960
ingrijitoare	3,016	50%	1,033



functie	salariu de baza	spor conditii de munca conform HG 153/2018 și OUG 114/2018	
		% spor	valoare bruta spor
ingrijitoare	3,112	70%	1,554
ingrijitoare	3,190	70%	1,593
ingrijitoare	3,092	50%	1,059
ingrijitoare	3,016	35%	723
ingrijitoare	2,943	35%	705
ingrijitoare	3,092	35%	741
ingrijitoare	2,802	12%	230
ingrijitoare	2,557	50%	950
ingrijitoare	3,092	85%	1,799
ingrijitoare	2,588	85%	1,615
ingrijitoare	2,753	85%	1,670
ingrijitoare	2,557	15%	285
ingrijitoare	3,016	60%	1,239
ingrijitoare	3,092	5%	106
ingrijitoare	2,943	5%	101
ingrijitoare	3,016	5%	103
ingrijitoare	2,625	25%	480
ingrijitoare	3,092	25%	529
ingrijitoare	3,016	25%	516
ingrijitoare	4,198	55%	1,777
ingrijitoare	2,943	20%	403
ingrijitoare	2,802	35%	672
ingrijitoare	2,943	0%	0
ingrijitor	2,772	35%	716
ingrijitor	2,912	0%	0
ingrijitor	2,550	0%	0
ingrijitor	2,841	0%	0
instructor eroterapie	3,978	35%	1,392
kinetoterapeut principal	7,609	85%	3,805
kinetoterapeut	5,545	75%	2,298
kinetoterapeut	5,545	85%	2,604
kinetoterapeut	6,738	85%	3,087
kinetoterapeut	6,160	15%	519
kinetoterapeut principal	7,132	15%	634
kinetoterapeut principal	7,311	85%	3,591
licentiat in balneofiziokinetoterapie si recuperare	5,279	85%	4,487
licentiat in balneofiziokinetoterapie si recuperare	4,711	15%	707
licentiat in balneofiziokinetoterapie si recuperare principal	5,280	15%	792
licentiat in balneofiziokinetoterapie si recuperare principal	5,412	15%	812
magaziner	3,662	15%	398
magaziner	3,573	0%	0
magaziner	3,321	0%	0
manager	19,640	25%	4,910
manipulant bunuri	2,912	0%	0
manipulant bunuri	2,640	0%	0
manipulant bunuri	2,550	0%	0
maseur principal	4,734	15%	701
medic dentist	7,586	0%	0
medic primar	15,567	75%	11,676
medic primar	14,816	75%	11,112
medic primar	15,567	75%	11,675
medic primar	15,187	75%	11,390
medic primar	15,187	75%	11,112
medic primar	16,205	50%	8,103
medic primar	16,611	50%	8,306
medic primar	15,187	15%	2,222
medic primar	15,187	15%	2,278
medic primar	15,567	15%	2,336
medic primar	14,816	15%	2,222
medic primar	15,567	15%	2,335
medic primar	15,567	15%	2,278
medic primar	16,611	70%	11,344
medic primar	16,205	70%	11,344
medic primar	16,345	15%	2,452
medic primar	14,816	12%	1,778
medic primar	15,567	12%	1,868
medic primar	15,187	12%	1,822
medic primar	16,995	85%	14,446
medic primar	17,421	85%	14,808
medic primar	17,421	85%	14,446
medic primar	17,857	85%	15,178

functie	salariu de baza	spor conditii de munca conform HG 153/2018 și OUG 114/2018	
		% spor	valoare bruta spor
medic primar	15,809	85%	13,438
medic primar	16,611	85%	14,119
medic primar	16,205	85%	13,438
medic primar	16,205	85%	13,774
medic primar	15,567	15%	2,278
medic primar	15,809	75%	11,857
medic primar	16,611	75%	12,458
medic primar	15,587	12%	1,870
medic primar	15,567	50%	7,784
medic primar	14,816	50%	7,408
medic primar	15,567	50%	7,594
medic primar	15,809	70%	10,539
medic primar	16,205	70%	11,066
medic primar	15,187	50%	7,594
medic primar	15,567	35%	5,448
medic primar	15,187	35%	5,315
medic primar	15,567	43%	6,694
medic primar	14,816	35%	5,186
medic primar	15,187	35%	5,316
medic primar	15,187	12%	1,778
medic primar	15,567	12%	1,822
medic primar	16,611	55%	9,136
medic primar	16,611	60%	9,967
medic primar	16,205	60%	9,723
medic primar	16,611	60%	9,966
medic primar	16,611	70%	11,628
medic primar	15,809	70%	11,066
medic primar	15,187	7%	1,038
medic primar	15,187	7%	1,064
medic primar	15,567	7%	1,090
medic primar	15,187	7%	1,037
medic primar	15,567	7%	1,063
medic primar	15,567	25%	3,892
medic primar	15,186	15%	2,278
medic primar	14,110	15%	2,117
medic primar	15,567	20%	3,113
medic primar	15,567	10%	1,556
medic primar	20,237	55%	11,130
medic primar	20,237	55%	10,859
medic primar	15,567	38%	5,838
medic primar	15,567	0%	0
medic primar	15,187	0%	0
medic primar	14,110	0%	0
medic primar	14,816	0%	0
medic primar	14,110	15%	2,116
medic primar	15,567	5%	778
medic primar coordonator	17,016	50%	8,300
medic primar coordonator	16,346	15%	2,452
medic primar coordonator	15,557	20%	3,112
medic primar coordonator	15,947	15%	2,392
medic primar coordonator	17,015	75%	12,761
medic primar coordonator	17,442	70%	12,209
medic primar coordonator	15,567	15%	2,336
medic primar coordonator	16,346	12%	1,962
medic primar coordonator	16,346	15%	2,392
medic primar coordonator	16,346	50%	8,174
medic primar coordonator	16,346	35%	5,721
medic primar sef	17,857	85%	15,178
medic primar sef	21,249	55%	11,687
medic primar sef	15,946	0%	0
medic primar sef laborator	16,346	25%	4,087
medic primar sef laborator	15,947	15%	2,392
medic primar sef laborator	16,346	15%	2,452
medic primar sef sectie	16,346	75%	12,260
medic primar sef sectie	16,346	17%	2,779
medic primar sef sectie	16,346	15%	2,452
medic primar sef sectie	16,346	12%	1,962
medic primar sef sectie	16,599	85%	14,109
medic primar sef sectie	15,947	50%	7,779
medic primar sef sectie	16,346	50%	8,173
medic primar sef sectie	15,947	35%	5,581

functie	salariu de baza	spor conditii de munca conform HG 153/2018 și OUG 114/2018	
		% spor	valoare bruta spor
medic primar sef sectie	16,346	35%	5,721
medic primar sef sectie	15,947	15%	2,392
medic rezident anul I	5,700	0%	0
medic rezident anul I	5,700	12%	684
medic rezident anul I	6,128	0%	0
medic rezident anul I	6,435	55%	3,539
medic rezident anul I	5,700	55%	3,135
medic rezident anul I	5,700	15%	855
medic rezident anul I	6,435	15%	965
medic rezident anul I	6,435	0%	0
medic rezident anul I	5,700	25%	1,425
medic rezident anul I	6,128	15%	919
medic rezident anul I	6,128	12%	735
medic rezident anul I	6,435	12%	772
medic rezident anul I	7,100	15%	1,065
medic rezident anul I	5,700	85%	4,845
medic rezident anul I	6,435	85%	5,470
medic rezident anul I	6,128	85%	5,209
medic rezident anul I	5,700	65%	3,705
medic rezident anul II	6,886	0%	0
medic rezident anul II	6,558	0%	0
medic rezident anul II	6,100	0%	0
medic rezident anul II	6,558	55%	3,355
medic rezident anul II	6,100	12%	732
medic rezident anul II	6,558	85%	5,574
medic rezident anul II	7,598	85%	6,458
medic rezident anul II	6,100	15%	915
medic rezident anul II	6,100	50%	3,050
medic rezident anul II	6,100	85%	5,185
medic rezident anul II	6,886	50%	3,443
medic rezident anul II	6,100	55%	3,355
medic rezident anul II	6,886	55%	3,787
medic rezident anul II	6,100	65%	3,965
medic rezident anul II	6,886	85%	5,853
medic rezident anul II	6,100	70%	4,270
medic rezident anul II	6,558	65%	4,263
medic rezident anul II	7,231	0%	0
medic rezident anul II	6,558	12%	787
medic rezident anul II	6,100	20%	1,220
medic rezident anul II	6,886	15%	1,033
medic rezident anul II	6,558	35%	2,296
medic rezident anul II	7,231	15%	1,085
medic rezident anul II	6,886	12%	826
medic rezident anul II	7,231	12%	868
medic rezident anul III	7,203	85%	6,123
medic rezident anul III	7,564	0%	0
medic rezident anul III	6,700	12%	804
medic rezident anul III	7,203	0%	0
medic rezident anul III	7,203	12%	864
medic rezident anul III	7,203	55%	3,962
medic rezident anul III	7,564	55%	4,160
medic rezident anul III	7,203	75%	5,402
medic rezident anul III	6,700	0%	0
medic rezident anul III	7,203	50%	3,602
medic rezident anul III	6,700	15%	1,005
medic rezident anul III	8,346	55%	4,590
medic rezident anul III	6,700	55%	3,685
medic rezident anul III	7,943	85%	6,752
medic rezident anul III	7,564	85%	6,429
medic rezident anul III	7,203	15%	1,080
medic rezident anul III	8,346	0%	0
medic rezident anul III	7,943	0%	0
medic rezident anul III	7,564	15%	1,135
medic rezident anul III	8,142	0%	0
medic rezident anul III	6,558	15%	984
medic rezident anul III	6,700	75%	5,025
medic rezident anul IV	8,241	55%	4,533
medic rezident anul IV	7,848	55%	4,316
medic rezident anul IV	7,848	0%	0
medic rezident anul IV	8,871	0%	0
medic rezident anul IV	8,241	85%	7,005

functie	salariu de baza	spor conditii de munca conform HG 153/2018 și OUG 114/2018	
		% spor	valoare bruta spor
medic rezident anul IV	8,241	65%	5,357
medic rezident anul IV	7,848	15%	1,177
medic rezident anul IV	7,848	12%	942
medic rezident anul IV	8,241	12%	989
medic rezident anul IV	7,848	85%	6,671
medic rezident anul IV	7,848	50%	3,924
medic rezident anul IV	8,241	35%	2,884
medic rezident anul V	8,241	85%	7,005
medic rezident anul V	7,848	85%	6,671
medic rezident anul V	8,241	0%	0
medic rezident anul V	7,848	65%	5,101
medic rezident anul V	8,241	15%	1,236
medic rezident anul V	7,848	12%	942
medic rezident anul V	7,848	15%	1,177
medic rezident anul V	7,848	55%	4,316
medic rezident anul V	8,241	55%	4,533
medic specialist	11,176	75%	8,382
medic specialist	11,735	75%	8,801
medic specialist	11,735	75%	8,802
medic specialist	11,176	15%	1,676
medic specialist	12,521	50%	6,260
medic specialist	11,176	20%	2,236
medic specialist	11,735	15%	1,676
medic specialist	11,176	12%	1,342
medic specialist	13,156	85%	11,183
medic specialist	12,521	85%	10,643
medic specialist	12,521	85%	10,135
medic specialist	11,924	85%	10,135
medic specialist	11,924	85%	9,653
medic specialist	12,330	15%	1,850
medic specialist	11,735	15%	1,760
medic specialist	12,029	15%	1,760
medic specialist	11,924	75%	8,943
medic specialist	12,521	75%	9,391
medic specialist	13,156	75%	9,868
medic specialist	11,924	85%	10,136
medic specialist	11,735	12%	1,408
medic specialist	11,176	50%	5,588
medic specialist	11,176	50%	5,322
medic specialist	11,176	15%	1,596
medic specialist	12,521	60%	7,513
medic specialist	11,924	70%	8,347
medic specialist	11,735	15%	1,760
medic specialist	12,330	5%	617
medic specialist	11,735	7%	822
medic specialist	12,029	15%	1,804
medic specialist	12,330	18%	2,219
medic specialist	11,735	18%	2,112
medic specialist	12,330	20%	2,466
medic specialist	12,029	10%	1,202
medic specialist	14,528	55%	7,990
medic specialist	11,176	20%	2,235
medic specialist	10,643	15%	1,596
medic specialist	12,330	7%	863
medic specialist	11,735	0%	0
medic specialist	11,176	0%	0
medic specialist	12,029	0%	0
medic specialist	12,330	70%	8,632
medic specialist	11,176	70%	7,823
medic specialist	15,255	55%	8,390
merceolog	3,818	15%	407
moasa	4,486	15%	673
moasa principala	5,412	15%	812
moasa principala	4,905	15%	736
moasa principala	5,151	15%	773
moasa principala	5,151	15%	736
moasa principala	5,280	15%	792
moasa principala	5,151	70%	3,606
muncitor calificat I	3,574	15%	353
muncitor calificat I	3,574	0%	0
muncitor calificat I	3,486	0%	0

functie	salariu de baza	spor conditii de munca conform HG 153/2018 și OUG 114/2018	
		% spor	valoare bruta spor
muncitor calificat I	3,574	10%	235
muncitor calificat II	3,464	50%	1,127
muncitor calificat II	3,464	0%	0
muncitor calificat II	3,495	0%	0
muncitor calificat II	3,464	10%	225
muncitor calificat II	3,379	0%	0
muncitor calificat III	3,163	0%	0
muncitor calificat III	3,241	0%	0
muncitor calificat III	3,323	0%	0
muncitor calificat III	3,012	0%	0
muncitor calificat IV	3,179	0%	0
muncitor calificat IV	3,259	0%	0
muncitor calificat IV	2,954	0%	0
muncitor necalificat I	2,550	0%	0
muncitor necalificat I	2,550	15%	285
muncitor necalificat I	2,553	0%	0
operator I	3,948	15%	446
operator I	3,851	15%	435
operator I	3,851	15%	424
pompier	2,912	0%	0
pompier	2,640	0%	0
pompier	2,841	0%	0
portar	2,912	0%	0
portar	2,841	0%	0
portar	2,772	0%	0
preot I	4,202	0%	0
profesor CFM principal	7,311	15%	650
psiholog principal	8,333	15%	650
psiholog principal	8,129	50%	2,061
psiholog principal	8,333	50%	2,165
psiholog principal	8,893	85%	3,901
psiholog principal	7,930	5%	206
psiholog principal	8,333	35%	1,516
psiholog specialist	7,157	50%	2,052
psiholog specialist	7,157	12%	492
psiholog specialist	7,336	35%	1,472
referent de specialitate gradul I	4,799	15%	628
referent de specialitate gradul I	5,042	0%	0
referent de specialitate gradul I	4,919	15%	644
referent de specialitate gradul II	4,457	15%	541
referent de specialitate gradul II	4,457	15%	460
referent de specialitate gradul III	4,086	15%	446
referent de specialitate gradul III	3,985	15%	435
referent de specialitate gradul III	3,889	15%	424
referent IA	3,856	15%	418
referent IA	3,818	15%	407
registrator medical	4,033	85%	2,264
registrator medical	3,244	75%	1,724
registrator medical	3,478	15%	347
registrator medical	3,743	5%	124
registrator medical	3,652	15%	364
registrator medical	3,838	15%	382
registrator medical	3,081	5%	102
registrator medical	3,838	5%	128
registrator medical	3,652	10%	243
registrator medical	3,652	5%	121
registrator medical	3,478	5%	116
registrator medical	3,312	12%	264
registrator medical	3,478	12%	277
registrator medical	3,743	25%	622
registrator medical	3,652	12%	291
registrator medical	3,478	70%	1,618
registrator medical	3,652	35%	849
registrator medical	3,743	12%	299
registrator medical principal	4,205	85%	2,467
registrator medical principal	4,002	85%	2,348
registrator medical principal	4,101	85%	2,406
registrator medical principal	3,966	35%	975
registrator medical principal	5,714	55%	2,812
registrator medical principal	5,574	55%	2,743
registrator medical principal	3,966	15%	418

functie	salariu de baza	spor conditii de munca conform HG 153/2018 și OUG 114/2018	
		% spor	valoare bruta spor
registrator medical principal	3,966	12%	334
registrator medical principal	3,966	50%	1,394
registrator medical principal	3,869	12%	326
registrator medical principal	3,966	25%	697
registrator medical principal	3,594	15%	379
registrator medical principal	3,774	15%	398
registrator medical principal	3,594	5%	126
registrator medical principal	3,423	5%	120
registrator medical principal	3,966	5%	139
registrator medical principal	3,869	75%	2,039
registrator medical debutant	3,004	25%	498
secretar	3,550	65%	1,578
sef birou	5,027	15%	649
sef birou	5,042	15%	660
sef depozit I	3,822	15%	446
sef formatie muncitori	3,781	0%	0
sef formatie muncitori	3,939	0%	0
sef formatie pompier	3,695	0%	0
sef serviciu	4,768	15%	554
sef serviciu	5,908	15%	790
sef serviciu	6,499	15%	790
sociolog principal	5,525	35%	1,479
sofer autosanitara II	4,796	0%	0
sofer I	3,836	0%	0
sofer II	3,372	0%	0
sofer II	3,630	0%	0
sofer II	3,721	0%	0
sofer II	3,541	0%	0
sora medicala principala	4,734	50%	2,336
spalatoreasa	3,092	10%	212
spalatoreasa	2,625	10%	190
spalatoreasa	3,016	10%	207
spalatoreasa	2,943	10%	202
spalatoreasa	2,557	10%	190
spalatoreasa	2,802	10%	192
spalatoreasa	2,695	10%	190
statistician medical	3,838	5%	128
statistician medical principal	3,966	15%	418
subinginer I	4,240	0%	0
tehnican sanitar utilaje medicale principal	4,871	5%	244
tehnician de farmacie	4,740	10%	474
tehnician de farmacie	4,967	10%	485
tehnician de laborator clinic principal	4,967	25%	1,211
tehnician de radiologie si imagistica licentiat	5,027	85%	4,273
tehnician de radiologie si imagistica licentiat	4,787	85%	4,069
tehnician de radiologie si imagistica licentiat	4,711	15%	707
tehnician de radiologie si imagistica licentiat	4,486	15%	673
tehnician de radiologie si imagistica licentiat	4,173	15%	626
tehnician de radiologie si imagistica licentiat	4,711	15%	673
tehnician de radiologie si imagistica licentiat	5,071	15%	761
tehnician de radiologie si imagistica licentiat	4,711	19%	895
tehnician de radiologie si imagistica licentiat	4,486	18%	807
tehnician de radiologie si imagistica licentiat debutant	3,950	15%	593
tehnician de radiologie si imagistica licentiat debutant	3,950	19%	751
tehnician de radiologie si imagistica licentiat principal	5,234	85%	4,449
tehnician de radiologie si imagistica licentiat principal	5,496	85%	4,672
tehnician de radiologie si imagistica licentiat principal	5,634	85%	4,672
tehnician de radiologie si imagistica licentiat principal	5,634	85%	4,789
tehnician de radiologie si imagistica licentiat principal	5,775	85%	4,909
tehnician de radiologie si imagistica licentiat principal	5,496	85%	4,449
tehnician de radiologie si imagistica licentiat principal	5,280	15%	792
tehnician de radiologie si imagistica licentiat principal	5,412	15%	812
tehnician de radiologie si imagistica licentiat principal	5,280	15%	773
tehnician de radiologie si imagistica licentiat principal	5,412	15%	792
tehnician de radiologie si imagistica licentiat principal	4,905	18%	883
tehnician de radiologie si imagistica licentiat principal	5,280	18%	927
tehnician de radiologie si imagistica licentiat principal	5,151	19%	979
tehnician de radiologie si imagistica licentiat principal	5,412	19%	1,028
tehnician de radiologie si imagistica licentiat principal	4,905	19%	932
tehnician de radiologie si imagistica licentiat principal	5,280	19%	1,003
tehnician de radiologie si imagistica licentiat principal	5,412	20%	1,056

functie	salariu de baza	spor conditii de munca conform HG 153/2018 și OUG 114/2018	
		% spor	valoare bruta spor
tehnician de radiologie si imagistica licentiat principal	5,151	10%	515
tehnician de radiologie si imagistica licentiat principal	5,412	18%	974
tehnician de radiologie si imagistica licentiat principal	4,905	15%	736
tehnician de radiologie si imagistica licentiat principal	5,151	15%	736
tehnician de radiologie si imagistica licentiat principal sef	6,224	15%	934
tehnician IA	3,724	0%	0
tehnician superior de imagistica, radiologie, radioterapie si radio	4,967	15%	745
tehnician superior de imagistica, radiologie, radioterapie si radio	5,092	19%	967
tehnician superior de imagistica, radiologie, radioterapie si radio	4,845	10%	485
medic primar (gărzi)	7,302		
medic primar (gărzi)	6,784		
medic primar (gărzi)	7,484		
medic primar (gărzi)	7,123		
medic primar (gărzi)	5,542		
medic primar (gărzi)	6,682		
medic primar (gărzi)	6,849		
medic primar (gărzi)	7,020		
medic primar (gărzi)	6,364		
medic primar (gărzi)	7,486		
medic rezident 3 (garzi)	3,294		
medic rezident 3 (garzi)	3,718		
medic rezident 3 (garzi)	3,542		
medic rezident 3 (garzi)	3,541		
medic rezident 3 (garzi)	3,689		
medic rezident 3 (garzi)	3,432		
medic rezident 3 (garzi)	3,788		
medic rezident 3 (garzi)	3,873		
medic rezident 4 (garzi)	3,640		
medic rezident 4 (garzi)	3,823		
medic rezident 4 (garzi)	3,788		
medic rezident 4 (garzi)	3,978		
medic rezident 4 (garzi)	3,524		
medic rezident 5 (garzi)	3,640		
medic rezident 5 (garzi)	3,788		
medic rezident 5 (garzi)	3,978		
medic rezident 5 (garzi)	3,823		
medic rezident 6 (garzi)	4,603		
medic rezident 7 (garzi)	4,603		
medic specialist	5,278		
medic specialist	5,027		
medic specialist	5,822		
medic specialist	5,542		
medic specialist	5,679		
medic specialist	7,123		
medic specialist	5,250		
medic specialist	5,000		
medic specialist	4,763		
medic specialist	5,517		
medic specialist	5,382		
medic dentist (gărzi)	3,388		
medic dentist (gărzi)	3,640		

- orele de gardă se plătesc cu un spor de 50 % în zilele lucrătoare și 100% în zilele de sâmbătă, duminică și sărbători legale
- pentru orele lucrate în zilele de sâmbătă, duminică și sărbători legale se acorda un spor de 100% din salariu
- pentru personalul care prestează activitatea în ture, se acordă un spor de 15%
- medicii de specialitate chirurgicală primesc spor de 50-75% pentru activitatea prestată în cadrul blocului operator
- indemnizația de hrană este de 347 lei lunar
- indemnizația pentru titlul de doctor este de 950 lei lunar
- în situația în care veniturile salariale nete acordate unui angajat sunt mai mici decât cele aferente lunii februarie 2018, se acordă o sumă compensatorie care să acopere diferența
- persoanele cu handicap beneficiază de spor de 15%
- pentru activitatea desfășurată în zona tampon și triaj sporul este între 55 și 75 %
- pentru activitatea desfășurată cu pacienți confirmați COVID 19 sporul este între 75 și 85 %
- salariul în baza căruia se determină toate sporurile este cel din decembrie 2018